

Developing High Performance Teams

Your success as a manager can often depend on how well your team operates. How are their problem-solving skills? Are they enthusiastic and motivated to do their best? Do they work well together? There have been hundreds of studies demonstrating that human beings function better and learn better in groups. If you want to develop your team leadership skills and unleash the talent of your individual team members, this workshop is a practical look at current leadership practices that work.

Workshop topics:

- Examine the work practices of high performing teams
- Create line of sight between what your team does and your organization's business strategy
- Build teamwork by recognizing and tapping into the five basic types of information your team needs.
- Promote trust and rapport by exploring your team player style and how it responds to team values
- Recognize the key elements that move a team from involvement to empowerment and how to give these elements to your team
- Develop five training steps to unleash team potential and develop team problem-solving and assessment skills
- Develop a model for successfully mentoring and coaching others.

Course Highlights (3 Day Course)

- ▶ Learning Objectives and Agenda
- ▶ Discussion of pre-assignment
- ▶ The Team Player Survey
- ▶ The obsolescence of hierarchy
- ▶ Exploring High Performance Teams
- ▶ Assignment: Team Project
- ▶ From Involvement to Empowerment
- ▶ Team Problem-Solving
- ▶ The Manager's Role in Managing Change
- ▶ Managing Team Conflict
- ▶ Decision-Making Climate
- ▶ From Involvement to Empowerment
- ▶ The Freedom for Creative Thinking
- ▶ Team Problem-Solving
- ▶ Facilitation Skills

Pre-Registration Form:

Developing High Performance Teams

Yes Enroll me now

Participant Name *(Please Print)*

Organization

ZIP _____ Telephone # _____

Fax _____ E-Mail _____

San Diego, CA

LA, CA

Be! Everywhere You Are!

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What's included?

- Instruction by an expert facilitator
- Small interactive classes
- Specialized manual and course materials
- Personalized certificate of completion

TIME: 9am – 4pm. FEES: \$247.00 per person, plus applicable taxes. *Prices and dates are subject to change.

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